

SOUTH FLORIDA BUSINESS JOURNAL

Introducing The Venu

Upscale food and entertainment spot to open this month

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forty
under
40

Meet this year's crop of
young business leaders
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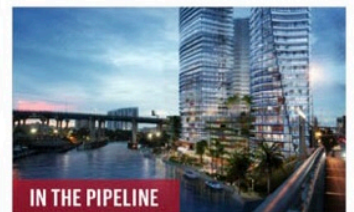
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40 UNDER 40

**CHANDLER ADEN**

Senior VP of Preconstruction Services,
Kast Construction Co. LLC

Age: 39
Facebook username: chandler.aden
Education: B.S. in construction management, M.E. Rinker Sr. School of Construction Management, University of Florida, 2002
Birthplace: Miami
Residence: Jupiter
First job: Busboy at Manny's Pizza when I was 12 years old
Ultimate career goal: To be viewed as a great leader and a mentor
Hot topic in my field: The lack of skilled labor entering the work force to replace an aging demographic
Greatest business achievement: Growing Kast from 17 employees and \$35 million in annual revenue to 265 employees and \$550 million in annual revenue.
Civic/charitable organization involvement: The Lord's Place, Habitat for Humanity, Place of Hope
Biggest professional mentor: Kast CEO Mike Neal
Best career advice received: Your reputation is all you have
Fantasy job: Professional tournament fisherman
Guilty pleasure: Foot massages
Best stress reliever: Family time with my favorite people in the world: my wife and two daughters
Favorite book: "Last Train to Paradise" by Les Standiford
Favorite website: Amazon (one-stop shop and a really impressive company)
Favorite local spot: The Square Grouper
Favorite vacation spot: South Africa
In a movie, I'd be played by: Vince Vaughn
I'd most like to have a business lunch with: Richard Branson
My six-word memoir: Family matters the most of all.

JASON ANDRE ALEXANDER

Principal, RSM US LLP

Nickname: J
Age: 39
Twitter handle: @jaalex53
Education: B.S. in accounting, University of Detroit Mercy, 2001; M.S. in taxation, Florida Atlantic University, 2009
Birthplace: Detroit
Residence: Miami
First job: Auditor at Deloitte LLP
Ultimate career goal: Balance work and family life
Hot topic in my field: New revenue recognition and lease accounting standards
Greatest business achievement: Being admitted to the partnership at RSM US LLP
Civic/charitable organization involvement: Junior Achievement of Greater Miami (board of directors), RSM US Foundation (board of directors), Special Olympics
Biggest professional mentor: RSM US LLP partner Sergio de la Fe
Best career advice received: You always have to work harder than your competition
Fantasy job: College basketball coach
Guilty pleasure: Pistachio ice cream
Best stress reliever: Hanging out with my wife and two sons
Favorite book: "The Prophet" by Kahlil Gibran
Favorite website: ESPN.com
Favorite local spot: South Pointe Park
Favorite vacation spot: Any beach
In a movie, I'd be played by: Vin Diesel
I'd most like to have a business lunch with: Warren Buffett
My six-word memoir: Blessed with family, friends and love.

KENNETH ANTONIO BABOUN

Managing Partner, BGI Capital

Nickname: Kenny
Age: 38
Twitter handle: @kbbaboun
Facebook username: Kenny Baboun
Education: B.S. in business management, Bentley College, 2003
Birthplace: Mexico City
Residence: Miami
First job: CFO for a global clothing manufacturer
Ultimate career goal: Continue the path of being a serial entrepreneur, motivate people and disrupt industries
Hot topic in my field: Merging new technologies with such an old profession as lending
Greatest business achievement: Met my five-year goal in two years
Civic/charitable organization involvement: United Way, Commercial Industrial Association of South Florida, Greater Miami Chamber of Commerce
Biggest professional mentor: My father
Best career advice received: Loyalty is everything in life and in business. Always be there for your friends, family and colleagues because they will then be there for you.
Fantasy job: I have it now
Guilty pleasure: Good food
Best stress reliever: Traveling
Favorite book: "The Alchemist" by Paulo Coelho
Favorite website: Quora
Favorite local spot: Casa Tua
Favorite vacation spot: Mediterranean
In a movie, I'd be played by: A young Marlon Brando
I'd most like to have a business lunch with: The late Robert Moses. He shaped the layout and had the vision for one of the world's most amazing cities - New York City.
My six-word memoir: Serial entrepreneur focused on family first.

MARIO J. BAILEY

Senior Government Relations Consultant,
Becker

Age: 36
Twitter handle: @MarioJBailey1
Facebook username: Mario J. Bailey
Instagram: Klinton1911
Education: B.A. in political science, University of Alabama, 2004
Birthplace: Alabama
Residence: Miami
First job: Wal-Mart Supercenter cashier
Ultimate career goal: To be in a position to empower, educate and elevate individuals with a background similar to mine.
Hot topic in my field: Adequate and equitable PreK-20 education funding
Greatest business achievement: Florida will be the first state to have an African-American - Dr. Mary McLeod Bethune - represent it in National Statutory Hall. I played a key role in moving Senate Bill 472 through the legislative process.
Civic/charitable organization involvement: Kappa Alpha Psi Fraternity, Greater Miami Chamber of Commerce and Mary's Kids
Best career advice received: My grandfather, Edward Bailey Sr., instilled this philosophy in me: "Whatever you do, work at it with all your heart, as working for the Lord, not for human masters." Colossians 3:23
Fantasy job: Philanthropist
Guilty pleasure: Sleeping. My challenge is always finding more time to indulge.
Best stress reliever: I spend most of my free time reading.
Favorite book: "A Return to Love" by Marianne Williamson
Favorite website: APNews.com
Favorite local spot: Mignonette
Favorite vacation spot: Arizona
In a movie, I'd be played by: Hopefully someone funny and attractive
I'd most like to have a business lunch with: President Barack Obama
My six-word memoir: God, family and community-focused BamaFloridian